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Government of India
Ministry of Home Affairs
Directorate of Coordination
Police Wireless

Block No.09, CGO Complex,
Lodhi Road, New Delhi-3.
Dated the 18 September, 2019

OFFICE MEMORANDUM

Subject: Modalities/Criteria for selection of Faculty Members for CPRTI, New Delhi / CPRTI (Cipher Wing) / RPWTIs.

The guidelines for selection of Faculty Members for CPRTI, New Delhi/CPRTI (Cipher Wing)/ RPWTIs are as below:-

(A) Criteria for selection:

01. The minimum bench mark of the APAR/ ACR gradings for the last five years should be at least "Very Good".
02. The official with any pending disciplinary case may not considered.
03. Preference will be given to those officials who have higher qualifications like B.E. / M.Sc.
04. Preference shall be given to personnel who have knack of teaching, which will be ascertained by a duly constituted board every year.

(B) Selection Committee:

a) For selection of Group "A" officers as Faculty member:

1. Director - Chairman
2. Additional Director (H) - Member
3. Additional Director (OPS) - Member

b) For selection of Group "B" Officers/officials as Faculty member:

1. Additional Director (H) -Chairman
2. Joint Director (Training) -Member
3. Joint Director (Cipher) -Member

(C) Director may relax any criteria/benchmark on recommendation of selection committee in deserving cases.

(D) Reviewing of performance of faculty members:

The performance of faculty member posted at CPRTI will be reviewed by respective Selection committee (as at Para-B above) at every six months. At any time if the performance of the faculty member is not up to the mark, he/she may be transferred from CPRTI, New Delhi/ CPRTI (Cipher Wing), New Delhi / RPWTIs.

(E) Other terms and conditions:

1. The normal tenure of Faculty Member at CPRTI, New Delhi / CPRTI (Cipher Wing)/RPWTIs will be of two years. The tenure can be extended for a period of one year at a time with approval of Director as per the administrative requirements/excellent teaching skills of the officer. No teaching allowance will be admissible after the completion of four years.

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2. The Faculty member may be posted out of CPRTI, New Delhi / CPRTI (Cipher Wing)/RPWTIs to any place within the tenure period as per administrative requirements/Transfer Policy of the Directorate.
3. In the event of promotion, the concerned officer / staff should invariably be transferred from CPRTI, New Delhi / CPRTI (Cipher Wing)/RPWTIs. However in exceptional case, official may be considered with the approval of Director for retention in the faculty subject to availability of vacancy and administrative convenience.
4. All officers/official posted as faculty member for the first tenure at CPRTI, New Delhi / CPRTI (Cipher Wing)/RPWTIs will be on probation of three months. Joint Director (Training) will send a report on the performance of the faculty members at the end of three months to the Director in the prescribed format. Where an individual is not found fit for instructional duties, "No Teaching Allowance" will be paid to him/ her for the probation period and he will be posted out of the faculty at the earliest.
5. At any time if the performance of the faculty member is not upto the mark, he/she may be transferred from CPRTI, New Delhi / CPRTI (Cipher Wing)/RPWTIs.
6. It is expected that faculty member are available to cater to the training needs. However, if a faculty member goes on leave for more than a month, no teaching allowance is allowed for the leave period and no tenure will be extended against the leave period.
7. If any faculty member of CPRTI, New Delhi / CPRTI (Cipher Wing)/RPWTIs wishes to withdraw himself/herself from CPRTI, New Delhi / CPRTI (Cipher Wing)/RPWTIs due to any reason, he/she will be debarred from selection for a period of four years. However, in exceptional cases, Director reserves the right for re-consideration as per the merit of the case.
8. The officer/official may be considered for re-posting to CPRTI, New Delhi / CPRTI (Cipher Wing)/RPWTIs after a gap of three years from the date of completion of his / her last tenure at CPRTI, New Delhi / CPRTI (Cipher Wing)/RPWTIs.
9. The Director is competent to make any modifications in the above provisions based on recommendations/ requirements arising out of any peculiar situation.

This supersedes the earlier instructions on the Modalities/Criteria for selection of Faculty Members for CPRTI, New Delhi / CPRTI (Cipher Wing)/RPWTIs and comes into force with immediate effect.

This issue with the approval of Director.


(Ghan Shyam)
Joint Director (Admn)

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